# TEAM OFFICIAL CODE OF CONDUCT AND ETHICS

- I will show respect for all players, opposing players, opposing team officials, match officials, and spectators at all times.
- I will act in the best interest of the player's development as a whole person.
- I will not use offensive language, taking into account the audience being addressed.
- I will follow the club's oath of confidentiality, privacy policy, code of conduct that protects children and rule of two policy.
- I will follow the policies related to reporting suspicions of child abuse and what to do if witnessing inappropriate conduct.
- I will complete an up to date background check and Criminal Record Check with Vulnerable Sector Check every 3 years.
- I will complete the Respect in Soccer Activity Leader course every 5 years.
- I will work in cooperation with the match officials for the benefit of the game.
- I will remember that players pay to have fun and must be encouraged to have confidence in themselves.
- I will ensure that all players receive equal instruction and support.
- I will provide each player with playing time subject to factors such as attitude, attendance, the weather, fitness levels, positions played, and the needs of the match. In particular, players on development teams should receive equal playing time.
- I will ensure a safe environment by selecting activities and establishing controls that are suitable for the age, experience, ability and fitness levels of the involved players.
- I will prepare players systematically and progressively, using appropriate time frames and monitoring physical and mental adjustments while refraining from using training methods or techniques that may harm players.
- I will arrive early and be prepared for matches and training sessions.
- I will teach the players to play fairly and to respect the rules, themselves, match officials, opponents and spectators.
- I will be selective in the amount of instruction I give players during the matches.
- I will make sure that equipment and facilities are safe and match the players' age and abilities.
- I will never take part in a training session, match or team event while under the influence of drugs and/or alcohol.
- Under no circumstance, will I provide, promote, or condone the use of drugs (other than properly prescribed medications) or performance-enhancing substances and, in the case of minors, alcohol and/or tobacco.
- I will obtain proper training and upgrade my coaching skills and knowledge of the game, according to the standards of Ontario Soccer and/or the club.
- I will report any ongoing criminal investigations, previous convictions or existing bail conditions.
- I will inform parents/guardians of any injuries their son/daughter may have suffered.
- I will provide players (and the parents/guardians of a minor) with the information necessary to be involved in decisions that affect the player.
- I will avoid compromising the present and future health of players by communicating and cooperating with sport medicine professionals in the diagnosis, treatment and management of players medical and psychological treatments.
- I will not engage in a sexual relationship with a player under 18 years old, or an intimate or sexual relationship with a player over the age of 18 if in a position of power, trust, or authority over the player.
- I will dress appropriately at all matches and training sessions, so that I present a professional image and can be easily identified.

**SOCIAL MEDIA**

- SOCIAL NETWORKING is defined as communication through on-line communities of people such as, but not limited to, Facebook, X, Snap Chat, Instagram, You Tube, blogging, etc.
- The Oshawa Kicks Soccer Club (OKSC) understands the importance of SOCIAL NETWORKING, however, it also allows for inappropriate unsupervised conduct which may be detrimental to the welfare of the club and the future of OKSC players.
- OKSC holds the entire OKSC community, including Directors, Team Officials, Support Staff, Trainers, Players and Parents who participate in SOCIAL NETWORKING to the same standards as it would with all forms of media, including television, radio and print.

- Inappropriate behavior over SOCIAL NETWORKING media will not be tolerated and may result in disciplinary action being taken by OKSC. Disciplinary actions may include, but are not limited to, loss of match play, full match suspension, multi-match suspension or for severe infractions season(s) suspensions from the club.
- Inappropriate use of social networking includes, but is not limited to: Statements that are demeaning to the club, club officials, team officials, its programs, its teams, players, members, support staff, parents, sponsors or any other person associated with OKSC, communication of confidential information that may include medical history, family situations, match plans or strategies and other information that is deemed confidential, sharing photos, videos or comments that promote negative influences or criminal behavior, including but not limited to physical violence, drug/alcohol use, or taken in areas prohibited by policy, posting of inappropriate, derogatory, racist or sexist comments of any kind that contradict the polices of OKSC.

**DISCIPLINE**

- I recognize that infractions that occur during the match are governed by the Laws of the Game and will be decided by the Match Official. There may be further action, including suspensions or fines, by the league.
- I recognize that certain serious infractions will result in a discipline hearing convened by Ontario Soccer or their delegate, and could lead to a worldwide suspension from soccer, and a fine being levied by Ontario Soccer. Payment of the fine is my responsibility.
- I am responsible for reimbursing the club for any and all fines payable by the club due to my actions or inactions. Failure to pay any fines will result in my suspension from the club for an indefinite period of time.

**CONSEQUENCES**

If for any reason the Code of Conduct and Ethics is not followed by the team personnel, any (one or more) of the following steps may be taken by the club:

- Suspend the team official for some time period and/or
- Remove the team official from the team
- Remove the team official from the club

I have read the above information carefully. We feel we can gladly commit to the above and look forward to the upcoming season.

Team Personnel:_____ Date:_____