Position: Team Head Coach – Formation/Generation Phase U14-U18 High-Performance (IMODEL)
Position Type: Flexible (compensation package based on experience)
Department: Player Development
Reports to: Technical Director

Join Our Team and Inspire the Future of Soccer!

Oshawa Kicks Soccer Club

Since 1975, the Oshawa Kicks Soccer Club has been a beacon of community spirit and soccer excellence. As a not-for-profit organization, we are dedicated to providing top-tier soccer programs for the Oshawa community, from our U3 introductory program to 55+ walking soccer. We believe that every individual, regardless of age or ability, should have a place to learn and play "the beautiful game."

Position Summary:

The Oshawa Kicks Soccer Club is embarking on an exciting journey of innovation and growth! With a rapidly expanding community and our desire to operate high-performance programming, we are enhancing our Athlete Pathway. We are looking for passionate and dedicated individuals to join our Player Development Department, led by our Technical Director Rich Hirst. Our team is a dynamic mix of full-time, part-time, and seasonal staff who are united by their belief in our vision.

Why Join Us?

Our club has embraced a professional coaching model, offering each team the guidance of our Technical Director. As a Formation/Generation Phase Team Head Coach, you will receive a newly improved compensation package based on your licensing, experience, and play a crucial role in the Player Development Department, driving meaningful advancements in our programs each year.

OSHAWA KICKS SOCCER CLUB

What We Offer:

- A comprehensive coach education pathway for your professional growth and advancement.
- Team support staff, including Assistant Coaches and Managers, to assist you.
- A robust Goalkeeper development program led by our Goalkeeping Staff.
- Strength and Conditioning Staff
- Strong administrative support from our Administration Manager and Finance Manager.

What You Will Do:

- Coach one team (or be a head coach for a maximum of two teams, as long as there are no conflicts in training and game days/times).
- Oversee identification, and selection of players for the team following the club's guidelines and requirements.
- Develop and delivery training sessions aligned with the club's game, training model and curriculum.
- Travel with the team and attend all competitions.
- Attend all necessary league administrative meetings, clinics, and workshops.
- Actively participate in Player Development Department meetings, workshops, and coach development sessions.
- Conduct player feedback as outlined by the club's process provided.
- Support the club's culture and Athlete Pathway.
- Participate in the annual performance review process conducted by the Technical Director and Technical Staff.

Qualifications:

- Hold a minimum of a Canada Soccer C Diploma or Ontario Soccer Grassroots Diploma
- Additional Ontario Soccer requirements are considered an asset (Respect in Sport – Activity Leaders, Making Ethical Decisions Workshop, Making Ethical Decisions Evaluation, Making Head Way, Rule of Two, Emergency Action Plan and Safe Sport Training). These will be required prior to beginning in the position.
- Experience in youth player development or higher.

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- Physical ability to conduct regular on-field and off-field training sessions.
- Knowledge in soccer player development – technical/tactical, physical, social/emotional and psychological/mental.
- Ability to build positive relationships with parents/guardians and coaching peers.
- Strong interpersonal and communication skills.
- Proficiency with computers and smart devices.
- A commitment to professional development and have a growth mindset.
- Flexibility to work evenings and weekends.
- A Vulnerable Sector Police check.
- A valid Driver's License.

Ready to Make a Difference?

To apply, please email our Technical Director Rich Hirst at rich.hirst@oshawakicks.com .

We appreciate all applicants who wish to join our family, but only those selected for an interview will be contacted. Thank you for considering the Oshawa Kicks Soccer Club!