OSHAWA KICKS SOCCER CLUB

Position: Discovery Phase U8-U9/Kickstart U6-U7 Lead Skill Trainer
Position Type: Flexible (compensation package based on experience)
Department: Player Development
Reports to: Technical Director

Join Our Team and Inspire the Future of Soccer!

Oshawa Kicks Soccer Club

Since 1975, the Oshawa Kicks Soccer Club has been a beacon of community spirit and soccer excellence. As a not-for-profit organization, we are dedicated to providing top-tier soccer programs for the Oshawa community, from our U3 introductory program to 55+ walking soccer. We believe that every individual, regardless of age or ability, should have a place to learn and play "the beautiful game."

Position Summary:

The Oshawa Kicks Soccer Club is embarking on an exciting journey of innovation and growth! With a rapidly expanding community and our desire to operate high-performance programming, we are enhancing our Athlete Pathway. We are looking for passionate and dedicated individuals to join our Player Development Department, led by our Technical Director Rich Hirst. Our team is a dynamic mix of full-time, part-time, and seasonal staff who are united by their belief in our vision.

Why Join Us?

Our club has embraced a professional coaching model, offering each team the guidance of our Technical Director. As the Lead Skill Trainer, you will receive a newly improved compensation package based on your licensing, experience, and play a crucial role in the Player Development Department, driving meaningful advancements in our programs each year.

What We Offer:

- A comprehensive coach education pathway for your professional growth and advancement.
- Program Manager and Skill Trainers, to assist you.
- A robust Goalkeeper development program led by our Goalkeeping Staff.
- Strong administrative support from our Administration Manager and Finance Manager.

OSHAWA KICKS SOCCER CLUB

What You Will Do:

- Recruit, mentor, assess and lead the Skill Trainers.
- Recruit players from the recreational program for placement.
- Collaborate with the Program Manager on the observation and placement of players for the Discovery Phase U8-U9 following the club's guidelines and requirements.
- Support player registration initiatives and targets for the program.
- Collaborate with the Program Manager on the creation of parent/guardian meeting and parent/guardian education content.
- Collaborate with the Program Manager on the development and implementation of an age-appropriate training curriculum aligned with the club's game model, training model and player development philosophy.
- Collaborate with the Program Manager to conduct player feedback as outlined by the club's process provided.
- Develop, deliver and share with Skill Trainers the session plans required for the Discovery Phase U8-U9 and Kickstart U6-U7.
- Travel with teams and attend competitions U8-U9.
- Coach in games and training sessions.
- Actively participate in Player Development Department meetings, workshops, and coach development sessions.
- Be responsible for any equipment provided to you by the club.
- Support the club's culture and Athlete Pathway.
- Promote OKSC programming in a positive manner.
- Foster a fun, inclusive and positive learning environment.
- Dress in OKSC professional coaching attire at all games and training sessions.
- Promote player well-being, safety and risk management.
- Participate in the annual performance review process conducted by the Technical Director and Technical Staff.

Qualifications:

- Hold a minimum of an Ontario Soccer Fundamentals Certificate.
- Additional Ontario Soccer requirements are considered an asset (Respect in Sport – Activity Leaders, Making Ethical Decisions Workshop, Making Ethical Decisions Evaluation, Making Head Way, Rule of Two, Emergency Action Plan and Safe Sport Training). These will be required prior to beginning in the position.
- A passion for teaching technique and skill from beginner level to advanced level.

OSHAWA KICKS SOCCER CLUB

- Physical ability to conduct regular on-field and off-field training sessions.
- Knowledge in soccer player development – technical/tactical, physical, social/emotional and psychological/mental.
- Ability to build positive relationships with parents/guardians and coaching peers.
- Strong interpersonal and communication skills.
- Proficiency with computers and smart devices.
- A commitment to professional development and have a growth mindset.
- Flexibility to work evenings and weekends.
- A Vulnerable Sector Police check.
- A valid Driver's License.

Ready to Make a Difference?

To apply, please email our Technical Director Rich Hirst at rich.hirst@oshawakicks.com .

We appreciate all applicants who wish to join our family, but only those selected for an interview will be contacted. Thank you for considering the Oshawa Kicks Soccer Club!